

First name		<div>Intructions: Please use this evaluation template to review the applicants profile.The evaluation is divided into 3 categories: knowledge, skills, and attitude with subsection within each. For each select criteria, please indicate Yes, No, N/A. You may also be asked to indicate a number from 1-5, 1 being the lowest and 5 the highest. Please use the drop down function and include your comments and improvements in the columns aside.</div> <div>greenr</div>							
Last name									
Age									
Gender									
Language Spoken		Panellist 1:				Panellist 2:			
		Yes, No, N/A, 1-5	Comments	Improvements	Yes, No, N/A, 1-5	Comments	Improvements		
1. Knowledge									
1.1 Green: does the applicant have the following	Background on green issues, knowledge on green movement and parties. <i>Please indicate a number from 1-5</i>	5							
	Understand green actors on the European level. <i>Please indicate a number from 1-5</i>	5							
	Knowledge on a topic and local context. <i>Please indicate a number from 1-5</i>	5							
1.2 Education and training: does the applicant have experience in	Education tools and practices, group formation theory and practice. <i>Please indicate Yes, No, N/A</i>	Yes							
	Formal education background or experience in training. <i>Please indicate Yes, No, N/A</i>	Yes							
2. Skills									
2.1 Creativity and Communication: does the applicant possess the following skills	Flexibility/openness. <i>Please indicate Yes, No, N/A</i>	Yes							
	Mediation, recognition and adaptation of the needs of participants. <i>Please indicate Yes, No, N/A</i>	Yes							
	Communicate in multicultural setting. <i>Please indicate Yes, No, N/A</i>	Yes							
2.2 Presentation: does the applicant mention the use of the skills	Technological skills. <i>Please indicate a number from 1-5</i>	5							
	Use of creative tools. <i>Please indicate a number from 1-5</i>	5							
	Verbal and non-verbal training. <i>Please indicate a number from 1-5</i>	5							
2.3 Diversity: does the applicant mention diversity	Mention different perspectives in learning. <i>Please indicate Yes, No, N/A</i>	Yes							
	Mention awareness and sensitivity in terms of cultural backgrounds. <i>Please indicate Yes, No, N/A</i>	Yes							
2.4 Methodology: does the applicant use these key words in their profile	Non-formal education. <i>Please indicate Yes, No, N/A</i>	Yes							
	Participatory methods. <i>Please indicate Yes, No, N/A</i>	Yes							
	Democratic organizing. <i>Please indicate Yes, No, N/A</i>	Yes							
3. Attitudes									
3.1 Green values: does the participant include examples of	Solidarity and justice. <i>Please indicate Yes, No, N/A</i>	Yes							
	Internalized principles of democracy. <i>Please indicate Yes, No, N/A</i>	Yes							
	Feminist values and awareness of gender dynamics. <i>Please indicate Yes, No, N/A</i>	Yes							
	Examples of sustainability. <i>Please indicate Yes, No, N/A</i>	Yes							
	Examples of climate and environmental justice. <i>Please indicate Yes, No, N/A</i>	Yes							
3.2 Personal attributes: does the applicant show the following:	Enthusiasm for learning. <i>Please indicate a number from 1-5</i>	5							
	Passion for their topic. <i>Please indicate a number from 1-5</i>	5							
	Active learner attitude. <i>Please indicate a number from 1-5</i>	5							
	Total	120		Total	0				
General comments	Panellist 1:	Final decision: Yes or No		Panellist 2:	Final decision: Yes or No				
	Panellist 2:								

Evaluation parameters

Indicator	Value
Yes	5
No	0
N/A	0
1	1
2	2
3	3
4	4
5	5

Perfect score= **110 total**  
High average= **80-100 total**  
Mid average= **60-80 total**  
Low average=**50-60 total**  
Needs 3rd review= **20-50 total**  
Does not pass= **0-20 total**